

Organizational psychology

Faculty: of Educational Sciences

Study program: Master of Sciences in Organizational Psychology

Course title: Introduction in organizational psychology

Course credits:4

Language of instruction: Albanian, English.

Academic year: 2021-2022

Semester-1st

Type of the subject: Obligated

Course Goals: The Introduction to Organizational Psychology course is designed to provide an intensive survey of topics related to the study of organizational psychology. The course will be based on presentations of theoretical information, discussions, group assignments, class assignments, etc. All students are expected to participate in the classroom, including role playing, practical management exercises, personality assessments for career matching, etc., all of which will enrich the learning experience.

The main concepts that will be addressed are: motivation, job satisfaction, leadership, groups, organizational climate and culture, organizational development and change

Requirements: The final assessment will be reflected in the amount of points that students have accumulated based on the following:

- Active participation in the seminars hours - 20 points (maximum).
- Intermediate exams -10 points (maximum). There will be two intermediate exams (5 points for each intermediate exam).
- Course assignment - 10 points (maximum).
- Final written exam - 60 points (maximum).

-Examination of additional materials found by the student himself in the form of bonus -5 point (maximum).

Grading: Grade 10 (96-100 points); Grade 9 (86-95 points); Grade 8 (76-85 points); Grade 7 (66-75 points); Grade 6 (56-65 points); Grade 5 (45-55 points); Grade 4 (less than 45 points).

Course Schedule: This course takes place in the first semester, with weekly academic workload 2/1 (two hours lectures, one hour seminar). Lecture attendance is not mandatory. Seminar attendance is mandatory in 75% of hours.